









**VAN AS** believes CSR is a must! We are aware of the importance of leaving the world behind in the best possible way for future generations.

**VAN AS** continuously develops alternative sustainable products. The application of the product doesn't change only the material used. We have also done innovative investments like the installation of solarpanels and UV Offset presses with an UV LED curing system, which uses less energy.



## EcoVadis awards VAN AS with a silver medal

We are very proud of the verdict given and will do everything we can to further optimize our CSR policy in the coming years.

The purpose of the assessment is to get a clear image of our CSR practices across the following four pillars; Environment, labor and human rights, ethics and sustainable procurement.

The EcoVadis sustainability assessment methodology is central and is an evaluation of how well we at VAN AS have integrated the principles of sustainability/CSR into our business and management system. The EcoVadis methodology is based on international sustainability standards, including the Global Reporting Initiative, the United Nations Global Compact and ISO 26000, which covers 200 spending categories and 160+ countries.

We have immersed our selves into the **SDG** set up by the United Nations. We meet the following requirements:



The well-being of our people is key. As an employer, we are responsible for them. They commit themselves daily for our organization and our customers.

- We provide a safe working environment for our employees. VCA-training and using safe and protective equipment;
- We offer good & active workplaces with ergonomically adjustable chairs (or stools) and sit-stand desks;
- Reduction of working hours for older employees;
- Offering coaching trajectories for all our employees.





- Everyone working at VAN AS is of equal value;
- It is essential for us as an organization that equal opportunities and rights for men and women are promoted;
- We value the presence of a confidential adviser;
- We strive for a good balance in the number of men and women in the workplace.





- VAN AS is committed to promoting sustained, inclusive and sustainable growth, full and productive employment and decent, safe work for all. We subscribe to the Universal Declaration of Human Rights. This is how we ensure that we treat each other with honesty and dignity.
- We strive for economic growth and creating more jobs;
- Our organization contributes to SDG 16 by creating a safe working environment for our employees. We do this by concluding maintenance contracts, legal inspections and maintenance of our machines, but also energy certificates, evacuation plans, emergency response and storage of chemicals are included in this.
- Security also means that data is handled with care. This can be data from customers, but also internal data within our organization. We also comply with the AVG Privacy Act.
- The legislation is strictly observed.





We strive to reduce our environmental impact by, for example, applying biobased materials with a minimal CO<sub>2</sub> footprint.

- The VAN AS business premise has solar panels which provide 200.000 kWh;
- 100% of our used electricity is green and comes from hydro-electric powerplants;
- All lamps in the building are LED;
- We are committed to sustainable innovative developments such as replacing our presses in presses with UV drying technology as they have less energy consumption;
- We mostly print on FSC paper or recycled paper;
- We offer plastic printing on recyclable plastic or on already recycled plastic.



- VAN AS strives for an environmentally friendly management of chemicals. We significantly limit our emissions to air, water and soil to minimize their negative impacts on human health and on the environment.
- We have an extensive product range with sustainable alternatives;
- We regulate four waste streams, namely paper, polypropylene, PVC and other waste;
- Significantly limiting waste through prevention, reduction, recycling and re-use;
- VAN AS deals responsibly with auxiliary materials and raw materials, waste, water, air and energy.





We must work together keeping in mind the same values and share the higher goals for a sustainable planet.

- VAN AS needs suppliers to be able to produce sustainable products;
- VAN AS offers a recycling service for print-related products (delivery and collection). This is done in cooperation with our partners/customers.





## **FUTURE**

- More sustainable products in our product portfolio;
- Expansion of more environmentally friendly use of chemicals and machinery;
- Creating more jobs through economic growth
- Expansion of our recycling service;
- Create balance of men and women in the workplace;
- Equally reward work (of equal value).



